
SATURNA ISLAND FIRE PROTECTION SOCIETY

POLICY #3 UNIFORM CODE OF CONDUCT

Approved: January 16, 2015

Amended: January 13, 2025

Purpose

Uniform, defined as the formal attire representing the Fire Department, and the Ambulance Uniform for Saturna Island Rescue (SIR) members, shall be worn at designated functions including ceremonial events, public engagements, and official activities where their use brings recognition to the role of the Fire Department and SIR in the community. Practices and call-outs are excluded from this requirement. It is expected that all Fire Department and SIR members will generally determine which functions require their uniforms; any issues regarding the application of this policy will be decided by the SIFPS Board of Directors based on clear and established criteria.

Policy

The following shall apply regarding the conduct of Firefighters and SIR members while wearing their respective uniforms:

1. All Fire Department and SIR members shall conduct themselves in a manner that upholds the integrity and reputation of their respective organizations. Examples of appropriate behaviour include demonstrating professionalism, maintaining respectful interactions, and adhering to safety protocols at all times.
2. Specifically, regarding the consumption of alcohol, and in addition to 1. foregoing – all Fire Department and SIR members must ensure their behaviour aligns with standards of professionalism, safety, and compliance with laws, including maintaining a level of sobriety that would legally allow the operation of a private vehicle on public roads.
3. This policy does not apply to the wearing of Turn-Out Gear.
4. The policy of no alcohol on site at ESB#1 and/or ESB#2 shall continue.